

Town of Richmond – Selectboard 2009 Goals
 [Updated June 15, 2009]

Goal	Project	Project Lead (committee members)*	Complete By
1	Improve the efficiency, effectiveness and responsiveness of town management and governance		
1.1	Objective: Review the ethics polices and code of ethics, update and improve as warranted -Identify polices and codes in need of improvement and new polices/codes needed -Selectboard reviews the identified policy/code needs -Develop new/improved policies/codes -Selectboard Review & public discussion	Mary Houle	
1.2	Objective: Investigate a move from a Town Administrator to a Town Manager system and report		
1.3	Objective: Investigate changing the appointment of the Delinquent Tax Collector position from an elected office to a hired position.		
1.4	Objective: Develop policies needed to reduce the potential for loss of tax revenues when owners abandon manufactured homes		
1.5	Objective: Investigate the costs, benefits and strategies for providing municipal tax exemptions or reductions for selected groups of citizens (e.g., seniors, young families) and present recommendations to the Selectboard for whether and how to proceed	Pete Parent	July 1, 2009
1.6	Objective: Develop a project checklist to be used for all town related projects and initiatives to ensure that all town departments and committees are informed and on-board, and to ensure that permits and approvals needed from Dept's and committees are requested and prepared without delay.	Cathleen Gent	
2	Improve and Standardize the Employee Annual Evaluation Process		
2.1	Objective: Update the employee annual evaluation	Jon Kart	5/15/2009
2.2	Objective: Set employee annual evaluation process to occur at the end of the fiscal year for all town employees (determine how to best move from the current review schedule tied to dates of hire to the new system)	Jon Kart	6/1/2009
3	Assess & Improve Cost Effectiveness of Town Services		
3a	Police Department		
3a.1	Objective: investigate the benefits and costs of merging with a regional police force	Mary Houle (Police Advisory Board)	
3a.2	Objective: Develop a Police Advisory Board...(to achieve what?)	Mary Houle	
3b	Fire Department		
3b.1	Objective: Investigate the long-term viability of Richmond's Fire Dept and identify any actions needed to ensure public safety over the long term [should a parallel objective be developed for Richmond Rescue?]		
4	Ensure the Long-Term Reliability of Town Road and Transportation Infrastructure		
4a	Bridge Street Bridge		

4a.1	Objective: Identify needed actions to ensure that long-term maintenance needs and ongoing projects are scheduled and implemented (e.g., bridge painting, abutment repairs, annual bridge cleaning, upstream bank protection)		
4a.2	Objective: Create and fund a bridge maintenance fund		
4b	Kenyon Road		
4b.1	Objective: Investigate the potential for a new road bed for the lower section of Kenyon Road. Determine the existence of ancient road(s) in this travel corridor		
4b.2	Objective: Assess the potential costs and benefits of moving the road		
4b.3	Objective: Identify potential partners in the acquisition and development of land needed to meet these needs.		
5	Step-up Town Support for Economic Development		
5.1	Objective: Determine the effort that the Selectboard wants to invest on revitalizing the Creamery Lot	(Larry Copp?)	
5.2	Objective: Reform/revisit the Town's Economic Development Committee in partnership with RABA and One Richmond	Eric Filkorn (Cathleen Gent)	
5.3	Objective: Establish a revolving loan fund [to achieve what goals] when the money [which money] becomes available in 2012	Eric Filkorn (Cathleen Gent)	

* Where needed, committees may be developed to facilitate achieving these goals and objective. Committees would likely include relevant leaders of Town departments and committees.